

Clwb Allysgol Corneli Sger, Pen-y-bont ar Ogwr

Cymorth i reciwtio mwy o aelodau i'r pwylgor

Mae Clwb Allysgol Corneli Sger Out of School Club yn glwb Brecwast, Ôl-ysgol a Gwyliau cwbl gynhwysol ym mhentref Gogledd Corneli, De Cymru. Mae plant o Ysgol Y Ferch o Sger ac Ysgol Gynradd Afon y Felin yn mynd i'r clwb brecwast a'r clwb ôl-ysgol. Mae plant ac ysgolion yn y gymuned ehangach yn mynd i'r Clwb Gwyliau. Bu'r cymorth a roddwyd trwy Brosiect Loteri Genedlaethol Clybiau Plant Cymru Kids' Clubs yn help i reciwtio pwylgor rheoli newydd i sicrhau bod gofal plant o dan arweinaid plant, ac sy'n gyfoethog mewn chwarae, yn parhau yn y gymuned.

Ym mis Rhagfyr 2022, cysylltodd y Person â Gofal (PAG) â Clybiau Plant Cymru Kids' Clubs. Daeth i'r amlwg bod yr hen bwylgor am ddiddymu ar ôl tymor hir wrth y llyw a bod ar y clwb angen cefnogaeth i reciwtio aelodau newydd, fel arall byddai'n rhaid i'r clwb gau.

Ymwelodd y Swyddog Datblygu Busnes Gofal Plant, Paula, a'r lle a chyfathrebu â Dorothy am ffyrdd o reciwtio aelodau i'r pwylgor. Fe luniodd Paula lythyr y gellid ei ddosbarthu i rieni a pherchnogion busnesau lleol yn gofyn a fydden nhw'n fodlon bod ar y pwylgor. Dyluniwyd hefyd bosteri y gellid eu harddangos o amgylch yr ysgolion, mewn busnesau lleol a lleoliadau cymunedol. Cafwyd y cyngor hefyd i hysbysebu ar y cyfryngau cymdeithasol drwy dudalen Facebook y clybiau a rhannu hynny ar dudalennau'r hyb cymdeithsol. Trefnwyd noson reciwtio pwylgor ar gyfer diwedd mis Rhagfyr, ac roedd Paula yno i helpu a chefnogi gydag unrhyw gwestiynau.

O ganlyniad i'r ymgyrch reciwtio hon, mae gan y clwb bellach Gadeirydd newydd (pennaeth ysgol leol), 3 aelod newydd o'r pwylgor a dau berson arall â diddordeb mewn ymuno. Mae hyn yn golygu bod gan y clwb bwylgor cryfach sy'n ei alluogi i barhau i wasanaethu plant a theuluoedd yn y gymuned. Mynychodd Paula eu cyfarfod pwylgor cyntaf ac aeth drwy rolau a chyfrifoldebau pwylgorau, ynghyd â disgrifiadau o'r hyn y mae'r rolau eu golygu er mwyn sicrhau bod aelodau'n deall eu swyddi'n llawn. Mae'r pwylgor bellach yn mynd ati i weithio tuag at gofrestru fel Sefydliad Corfforedig Elusennol (SCE) i gyfyngu ar atebolrwydd unigolion a rhoi mynediad at fwy o grantiau, gyda chefnogaeth barhaus. Mae Dorothy yn uchel ei chlod o'r gefnogaeth a roddwyd:

"Mae'r gefnogaeth a gawn gan Clybiau yn amhrisiadwy, byddwn yn argymhell yn fawr i unrhyw glwb ymuno. Heb gefnogaeth ac arbenigedd Paula, byddwn wedi cael trafferth reciwtio aelodau newydd ar gyfer y pwylgor. Mae clybiau allysgol yn aml yn teimlo "wedi eu hanghofio" yn y sector gofal plant, dydyn ni ddim yn ffitio i mewn gan nad ydym yn "ysgol" nac yn " ofal dydd" Mae'r help a'r gefnogaeth a gynigir gan Clybiau Plant yn ein cydnabod fel ein sector ein hunain ac yn ein hatgoffa o'r rôl bwysig yr ydym yn ei chwarae."

Mae'r cymorth busnes pwrpasol wedi:

- Gwella llywodraethu gan i aelodau newydd o'r pwylgor gael eu reciwtio.
- Atal cau gan nad oedd modd i'r clwb redeg heb bwylgor.
- Gofal plant o safon gan y gall y pwylgor sicrhau bod y polisiau/gweithdrefnau a sut y caiff y clwb ei redeg yn gywir ac yn cyrraedd y Safonau Gofynnol Cenedlaethol.
- Rhoi sicrwydd i rieni fod ganddyn nhw leoliad o hyd y gall eu plant fynychu.

Mae gan [Clybiau Plant Cymru Kids' Clubs](#) gyfoeth o wybodaeth i gefnogi reciwtio ac ymseydlu aelodau newydd i bwylgorau, a hefyd sut i gynnwys plant yn y broses. [Gwyliwch ein fideo 'Sut i byr yma'](#):



Clwb Allysgol Corneli Sger Out of School Club, Bridgend

Support with recruiting more committee members

Clwb Allysgol Corneli Sger Out of School Club is a fully inclusive Breakfast, After School and Holiday Club in the village of North Cornelly, South Wales. Children from Ysgol Y Ferch O Sger, Afon Y Felin Primary and Corneli Primary Schools access the breakfast club and after school club. The Holiday Club is accessed by children and schools in the wider community. The support given through Clybiau Plant Cymru Kids' Clubs' National Lottery Project helped recruit a new management committee to ensure the continuation of child-led, play-rich childcare in the community.

In December 2022, the Person in Charge (PIC) contacted Clybiau Plant Cymru Kids' Clubs. It transpired that the old committee wanted to disband after a long term at the helm and the club needed support to recruit new members, otherwise the club would have to close.

The Childcare Business Development Officer Paula visited and communicated with Dorothy about ways to recruit committee members. Paula put a letter together that could be distributed to parents and local business owners asking if they would be willing to be on the committee. Posters were also designed that could be put up around the schools, in local businesses and community venues. It was also advised to advertise on social media through the clubs Facebook page and to share this with local community hub pages. A committee recruitment evening was arranged for late December which Paula attended to help and support with any questions.

As a result of this recruitment drive, the club now has a new Chairperson (the headteacher from a local school) and 3 committee members, with two other people interested in joining. This means that the club has a strengthened committee allowing it to continue to serve children and families in the community. Paula attended their first committee meeting and went through committee roles and responsibilities, plus descriptions of what the roles entail to ensure members fully understood their roles. The committee are now actively working towards registering as a Charitable Incorporated Organisation (CIO) to limit individuals' liability and give access to more grants with ongoing support. Dorothy speaks highly of the support given:

"The support that we receive from Clybiau is invaluable, I would fully recommend any club joining. Without Paula's support and expertise, I would have struggled to recruit new members for the committee. Out of school clubs often feel "forgotten" about in the childcare sector, we don't fit into "school" or "day-care" The help and support offered by Clybiau Plant recognizes us as our own sector and reminds us of the important role we play."

The tailored business support has:

- Improved governance as new committee members were recruited.
- Prevented closure as the club couldn't run without a committee.
- Quality childcare as the committee can ensure that policies/procedures and the running of the club are correct and meet the National Minimum Standards.
- Assurance for parents that they still have a setting that their children can attend.

[Clybiau Plant Cymru Kids' Clubs](#) has a wealth of information to support the recruitment and induction of new committee members and also how to involve children in the process. Watch our short '[How To](#)' video here:

