

Children's Participation Policy

Children who are capable of forming their own views have the right to express those views freely in all matters affecting the child, the views of the child being given due weight in accordance with the age and maturity of the child (Article 12, UN Convention on the Rights of the Child).

'Participation means that it is my right to be involved in making decisions, planning and reviewing any action that might affect me. Having a voice, having a choice" (National Children and Young People's Participation Standards)

In Wales children's rights are also supported by the Rights of Children and Young Persons (Wales) Measure 2011.

At the Club we believe participation should be at the heart of everything we do. We recognise that being listened to and heard, and being involved in decisions will help create a sense of ownership and increase self-esteem in children.

We are committed to providing a club where children can participate fully in all aspects of the club. As a result, the Club will:

- Provide all children with enough information to get involved. We will make sure that this information is given in a way that is understandable to all children at the Club.
- Let children decide for themselves if they would like to be involved in any activities and decide what they would like to do.
- Challenge any discrimination.
- Treat all children with respect. We will listen to what children say to us.
- Work in ways that will help children to get involved, if that is what they want.
- Give children feedback on the things that they have talked to us about. This feedback will be in a way that is understandable for all children in the Club.
- Work with the children at our Club to improve how we work.
- Recognise that children also have the right to not participate if that is their choice.

Polisi Cyfranogaeth Plant

Mae gan blant sydd â'r gallu i ffurfio eu barn eu hunain yr hawl i fynegi'r safbwyntiau hynny mewn ffordd rydd, ac ym mhob achos a fyddai'n effeithio ar y plentyn. Dylid rhoi'r pwys dyledus ar safbwyntiau'r plentyn yn unol ag oed ac aeddfedrwydd y plentyn (Erthygl 12, Confensiwn y Cenhedloedd Unedig ar Hawliau'r Plentyn)

'Participation means that it is my right to be involved in making decisions, planning and reviewing any action that might affect me. Having a voice, having a choice' ((Safonau Cenedlaethol Cyfranogaeth Plant a Phobl Ifanc sef y 'National Children and Young People's Participation Standards')

Yng Nghymru, cefnogir hawliau plant gan Fesur Hawliau Plant a Phobl Ifanc (Cymru) 2011.

Yn y Clwb credwn y dylai cyfranogaeth fod wrth galon popeth a wnawn. Cydnabyddwn y bydd derbyn gwrandawriad a chael eu clywed, ynghyd â bod ynglŷn â'r penderfyniadau, yn creu synnwyr o berchnogaeth, ac yn cynyddu hunanhyder plant.

Rydym yn ymrwymedig i ddarparu Clwb lle y gall plant gymryd rhan lawn ym mhob agwedd ohono. Ac felly, bydd y Clwb yn:

- Rhoi digon o wybodaeth i blant i'w galluogi i ymgysylltu. Fe sicrhawn y rhoddir y wybodaeth hon mewn ffordd sy'n ddealladwy i'r holl blant yn y Clwb.
- Gadael i blant benderfynu drostynt eu hunain a ydynt am fod ynglŷn ag unrhyw weithgareddau, a pha rai.
- Herio unrhyw gamwahaniaethu.
- Parchu pob plentyn. Fe fyddwn yn gwrandao ar yr hyn sydd gan blant i'w ddweud wrthym.
- Gweithio mewn ffyrdd a fydd yn gymorth i blant ymgysylltu, os mai dyna a ddymunant.
- Rhoi adborth i blant ar y pethau maent wedi eu siarad â ni yn eu cylch. Rhoddir yr adborth hwn ar ffurf a fydd yn ddealladwy i bob plentyn yn y Clwb.
- Gweithio gyda phlant ein Clwb i wella ar ein ffordd ni o weithio.
- Cydnabod bod gan blant, yn ogystal, yr hawl i beidio â chyfranogi, os mai dyna yw eu dymuniad.