

Childcare Business Support Case Study

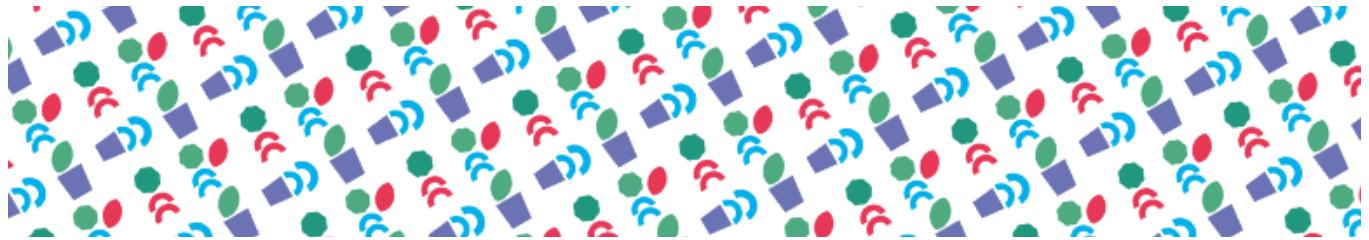
Curious Koalas Childcare Services Limited (Caerphilly) **Supporting to become a limited company.**

I initially set up Curious Koalas Childcare Services as a childminding service, supporting parents in Caerphilly within my local area. At the beginning of 2023 I was approached about starting a setting catering for pre-school children but also with an Out of School Club element attached to it. I wasn't sure how to proceed with this but was doing a playwork qualification through Clybiau Plant Cymru Kids' Club. I spoke to my Training Officer and she told me that they have dedicated Childcare Business Development Officers who could support me in this venture.

I made contact with Paula who is the Childcare Business Development Officer for South East Wales. We met up over teams and I explained my situation. Paula was very knowlegable and discussed what I would need to do in order to set up my business correctly. This ranged from insurance considerations, CIW registration and how to limit my liability.

I decided that as the new venture had a greater element of risk attached to it that it needed to have a stronger governance in order to limit my liability. Paula went through the different types of business structures available to me. Discussing and sending me information about each one so that I was able to make an informed decision. I decided that the best option available to me was to become a limited company.

This was something that I didn't know a great deal about and I was unsure about how to proceed. Paula wrote me an action plan detailing what I would need to do step by step. This was invaluable as it gave me piece of mind that I would have everything in place to complete it accordingly. Once I had everything in place that I needed, I met up with Paula face to face so that she could advise and guide me through the process, answering questions along the way. The application was submitted that day and the company was successfully incorporated the following day becoming Curious Koalas Childcare Services Ltd.



Speaking about the support received from Paula, Ruth said:

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Paula’s support was invaluable to me, Paula is very informative and nothing was too much trouble for her. Even if she did not know something she would find out the information and come back to me. We had lots of conversations and I needed lots of reassurance but Paula guided and supported me through the whole process. I am, sure that I would not be where I am today without the support of Clybiau and Paula, all I can say I thank you

The tailored business support given through Clybiau Plant Cymru Kids’ Clubs’ National Lottery Project supported the governance of the setting so that the owner had limited liability, in order to safeguard her future.

Contact Us on the links below to find out more about the support Clybiau Plant Cymru Kids’ Clubs can offer your club.

www.clybiauplantcymru.org
Info@clybiauplantcymru.org

Name and position of club representative completing case study

Paula Carter-Clare Childcare Business Development Officer

Christina Hughes Welsh Lanaguage Childcare Business Development Officer

Date December 2023

Clybiau Plant Cymru Kids’ Clubs, Bridge House | Ty'r Bont, Station Road | Ffordd yr Orsaf, Llanishen | Llanisien, Cardiff | Caerdydd, CF14 5UW

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Astudiaeth Achos Cefnogi Busnes Gofal Plant

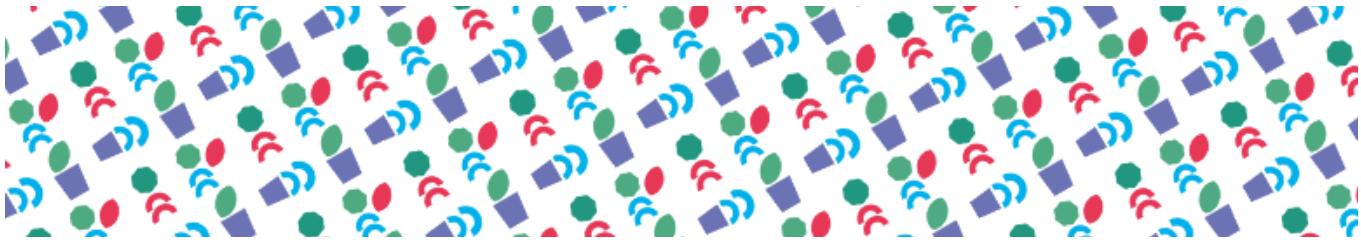
Gwasanaethau Gofal Plant Curious Koalas Cyf (Caerffili) Cefnogi i ddod yn gwmni cyfyngedig

I ddechrau, sefydlais Gwasanaethau Gofal Plant Curious Koalas fel gwasanaeth gwarchod plant, gan gefnogi rhieni yng Nghaerffili yn fy ardal leol. Ddechrau 2023 cysylltwyd â mi ynglŷn ag agor lleoliad a fyddai'n darparu ar gyfer plant cyn oed ysgol ond hefyd gydag elfen Clwb All-Ysgol ynghlwm wrtho. Doeddwn i ddim yn siŵr sut i fwrw ymlaen â hyn ond roeddwn yn gwneud cymhwyster gwaith chwarae trwy Glybiau Plant Cymru Kids' Club. Siaradais â fy Swyddog Hyfforddiant a dywedodd hi wrthyf fod ganddynt Swyddogion Datblygu Busnesau Gofal Plant penodedig a allai fy nghefnogi yn y fenter hon.

Cysylltais â Paula, a oedd yn Swyddog Datblygu Busnesau Gofal Plant ar gyfer Deddwyrain Cymru. Fe wnaethom gyfarfod dros Teams ac esboniai fy sefyllfa wrthi. Roedd Paula'n wybodus iawn a thrafododd beth fyddai angen i mi ei wneud er mwyn sefydlu fy musnes yn gywir. Roedd hyn yn amrywio o ystyriaethau yswiriant, cofrestru ag AGC a sut i gyfyngu ar fy atebolrwydd.

Penderfynais gan fod elfen fwy o risg ynghlwm wrth y fenter newydd fod angen iddi gael trefn lywodraethu gryfach er mwyn cyfyngu ar fy atebolrwydd. Aeth Paula drwy'r gwahanol fathau o strwythurau busnes a oedd ar gael i mi, gan drafod ac anfon gwybodaeth ataf am bob un fel fy mod yn gallu gwneud penderfyniad gwybodus. Penderfynais mai'r opsiwn gorau ar gael i mi oedd dod yn gwmni cyfyngedig.

Roedd hyn yn rhywbeth nad oeddwn yn gwybod llawer amdano ac roeddwn yn ansicr ynghylch sut i symud ymlaen. Ysgrifennodd Paula gynllun gweithredu ar fy nghyfer yn manylu ar yr hyn y byddai angen i mi ei wneud gam wrth gam. Roedd hyn yn amhrisiadwy gan iddo roi tawelwch meddwl i mi y byddai gennyl bopeth yn eu lle i'w cwblhau yn unol â'r cynllun. Ar ôl i mi gael popeth yr oeddwn eu hangen yn eu lle, cyfarfûm â Paula wyneb yn wyneb er mwyn iddi allu fy nghynggori a'm harwain drwy'r broses, gan ateb cwestiynau ar hyd y ffordd. Cyflwynwyd y cais y diwrnod hwnnw a chafoedd y cwmni ei ymgorffori'n llwyddiannus y diwrnod canlynol gan ddod yn Curious Koalas Childcare Services Ltd.



Wrth siarad am y gefnogaeth a dderbyniwyd gan Paula, dywedodd Ruth

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Roedd cefnogaeth Paula yn amhrisiadwy i mi, roedd Paula'n addysgiadol iawn a doedd dim byd yn ormod o drafferth iddi. Hyd yn oed pe na bai hi'n gwybod rhywbeth byddai'n dod o hyd i'r wybodaeth ac yn dod yn ôl ataf. Cawsom lawer o sgyrsiau ac roeddwn angen fy sicrhau cryn dipyn, ond fe wnaeth Paula fy arwain a'm cefnogi drwy'r broses gyfan. Rwy'n siŵr na fyddwn i lle rydw i heddiw heb gefnogaeth Clybiau a Paula, y cyfan y gallaf ei ddweud yw diolch i chi”.

Roedd y cymorth busnes wedi'i deilwra a roddwyd drwy Brosiect Loteri Genedlaethol Clybiau Plant Cymru Kids' Clubs yn cefnogi llywodraethu'r lleoliad fel bod gan y perchenog atebolrwydd cyfyngedig, er mwyn diogelu ei ddyfodol.

Cysylltwch â ni ar y dolenni isod i ddarganfod mwy am y gefnogaeth y gall Clybiau Plant Cymru Kids' Clubs ei gynnig i'ch clwb chi.

www.clybiauplantcymru.org
Info@clybiauplantcymru.org

Enw a swydd cynrychiolydd y clwb sy'n cwblhau'r astudiaeth achos Paula Carter-Clare, Swyddog Datblygu Busnesau Gofal Plant Christina Hughes, Swyddog Datblygu Busnesau Gofal Plant, Iaith Gymraeg
Dyddiad: Rhagfyr 2023

Cysylltwch â ni i o find out more about the support Clybiau Plant Cymru Kids' Clubs can offer your club.

Clybiau Plant Cymru Kids' Clubs, Bridge House | Ty'r Bont, Station Road | Ffordd yr Orsaf, Llanishen | Llanisien, Cardiff | Caerdydd, CF14 5UW

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