

Childcare Business Support Case Study

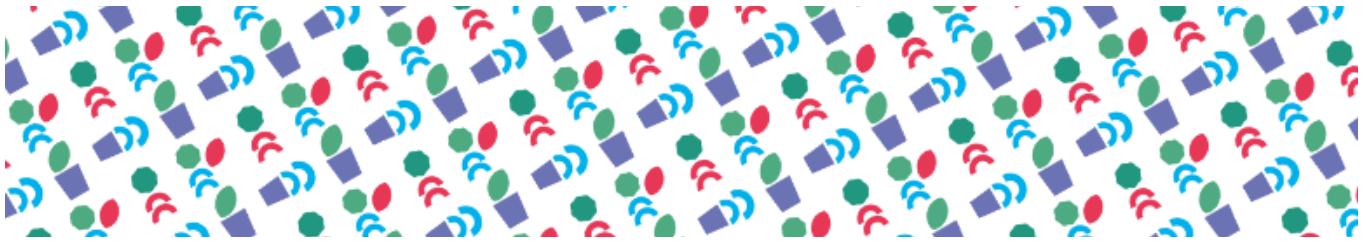
Lixwm After School Club is known as LAFS Club

Lixwm After School Club is known as LAFS Club, it is based in the Lixwm Voluntary Aided Church in Wales school in a small rural village near Holywell, Flintshire. LAFS Club is registered with the Care Inspectorate Wales as Out of School Childcare for 32 childcare places.

There are 52 children on the school roll at Lixwm VA CiW School and the catchment area of the school is predominantly affluent, as in most communities of this nature there are small percentages of low-income families. Most families are employed in the towns of Chester, Mold, St. Asaph, Liverpool and Broughton, which means they need the service of LAFS Club at Lixwm VA CiW School.

The Treasurer of LAFS Club contacted Sandra the Childcare Business Development Officer based at Clybiau Plant Cymru Kids' Clubs in the North Wales office due to concerns regarding the sustainability of LAFS Club. Sandra visited LAFS Club and initially supported us with the development of a cash flow forecast which highlighted for LAFS club to keep open they would need to be able to access a grant. Sandra informed the Treasurer about the Flintshire Childcare Development sustainability grant and offered to support with the application, as well as develop a business plan. Sandra's knowledge of funding and business support was invaluable, we submitted the application form and waited with 'fingers crossed'. We were very pleased that we were successful with the sustainability grant to support staff wages.

Following this, Sandra discussed the options with the Treasurer regarding the long-term sustainability of LAFS Club which included recruitment of a new management committee, as well as moving forward to a robust legal structure. Sandra explained that she would help us to convert to a structure that offers the Committee more protection and recommended the Charitable Incorporated Organisation (CIO) model. This was all new to us; however we made the decision to go ahead as we understood the need to ensure we had a robust legal structure.



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“Sandra met with us and explained in detail the process, thank goodness she let us know she would support us each step of the way; and she did. We now have charitable status as a registered Charitable Incorporated Organisation. Without the support of Clybiau Plant Cymru Kids' Clubs we would not be able to continue to deliver high quality childcare in a small rural community that benefits the families, the children and the school.”

The children love coming to LAFS Club, we consulted with them on the activities they like to do, please see below their comments:

Drawing & Colouring;

Ponies and Barbies;

Going to the park;

Outdoor games like football and what's the time Mr Wolf?; Going on the wii;

Building things with Lego.

Messy play like painting and glitter;

Playing with the cars;

Crocheting and making other things from wool;

We know that Sandra and the North Wales team at Clybiau Plant Cymru Kids' Clubs are there to support us with their expertise and knowledge, which we value so much.

The support we've had from Clybiau Plant Cymru Kids' Clubs has:

- Ensured that LAFS Club is sustainable in a rural community.
- Given us protection as we now have a Committee and have charitable status.
- Provided parents and families the reassurance that LAFS club is available for the children at the end of the school day, ensuring that they are in a safe environment.

We are so pleased that we are a member of Clybiau Plant Cymru Kids' Clubs and would be lost without their continued support.

Astudiaeth Achos Cefnogi Busnes Gofal Plant

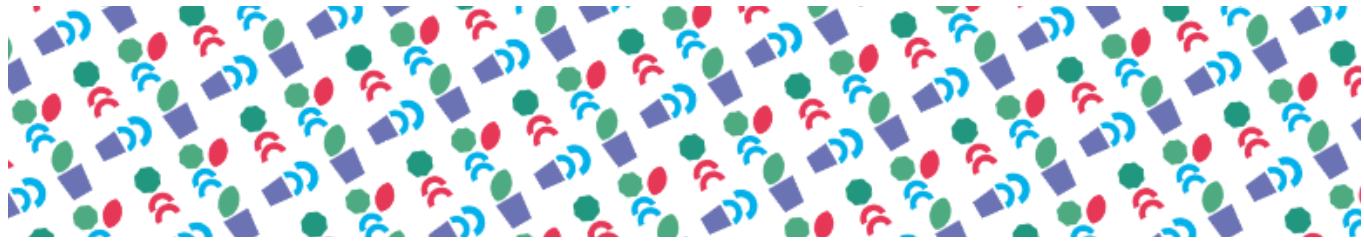
Gelwir Clwb Ar Ôl Ysgol Licswm yn Glwb LAF

Gelwir Clwb Ar Ôl Ysgol Licswm yn Glwb LAFS, ac mae wedi'i leoli yn ysgol yr Eglwys yng Nghymru a Gynorthwyir yn Wirfoddol (VA) yn Licswm, sef pentref bach gwledig ger Treffynnon, Sir y Fflint. Mae Clwb LAFS wedi'i gofrestru gydag Arolygiaeth Gofal Cymru fel Gofal Plant All-Ysgol ar gyfer 32 o leoedd gofal plant.

Mae 52 o blant ar gofrestr yr ysgol yn Ysgol VA yr Eglwys yng Nghymru yn Licswm ac mae dalgylch yr ysgol yn gyfoethog, yn bennaf oherwydd mai canrannau bach yn unig o deuluoedd incwm isel sydd yn y mwyaf fwyaf o gymunedau o'r natur hon. Mae'r rhan fwyaf o deuluoedd yn cael eu cyflogi yn nhrefi Caer, yr Wyddgrug, Llanelwy, Lerpwl a Brychdyn, sy'n golygu bod angen arnynt am wasanaeth Clwb LAFS yn Ysgol VA Licswm.

Cysylltodd Trysorydd Clwb LAFS â Sandra, y Swyddog Datblygu Busnesau Gofal Plant sydd wedi'i lleoli yn swyddfa Gogledd Cymru Clybiau Plant Cymru Kids' Clubs oherwydd pryderon ynghylch cynaliadwyedd Clwb LAFS. Ymwelodd Sandra â Chlwb LAFS ac yn y lle cyntaf fe'n cefnogodd ni i ddatblygu rhagolwg llif arian a oedd yn dangos y byddai angen i glwb LAFS gael mynediad at grant i allu cadw ar agor. Hysbysodd Sandra y Trysorydd am grant cynaliadwyedd Datblygu Gofal-Plant Sir y Fflint a chynigiodd gefnogi'r cais, yn ogystal â datblygu cynllun busnes. Roedd gwybodaeth Sandra am gyllid a chymorth busnes yn amhrisiadwy; fe wnaethom gyflwyno'r ffurflen gais ac aros â'n 'bysedd wedi'u croesi'. Roeddem yn falch iawn ein bod wedi llwyddo i gael y grant cynaliadwyedd er mwyn cynorthwyo gyda chyflogau staff.

Yn dilyn hyn, bu Sandra'n trafod gyda'r Trysorydd gynaladwyedd tymor hir Clwb LAFS, a hyn yn cynnwys reciwtio pwylgor rheoli newydd, yn ogystal â symud ymlaen at strwythur cyfreithiol cadarn. Eglurodd Sandra y byddai'n ein helpu i drawsnewid i strwythur sy'n cynnig mwy o amddiffyniad i'r Pwyllgor ac argymhellodd fodel y Sefydliad Corfforedig Elusennol (SCE [CIO]). Roedd hyn oll yn newydd i ni; foddy bynnag fe wnaethom y penderfyniad i fwrw ymlaen gan ein bod yn deall yr angen i sicrhau bod gennym strwythur cyfreithiol cadarn.



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Cyfarfu Sandra â ni ac esbonio'r broses yn fanwl, diolch byth iddi roi gwybod i ni y byddai'n ein cefnogi bob cam o'r ffordd; ac fe wnaeth. Bellach mae gennym statws elusennol fel Sefydliad Corfforedig Elusennol cofrestredig. Heb gefnogaeth Clybiau Plant Cymru Kids' Clubs ni fyddem yn gallu parhau i ddarparu gofal plant o ansawdd uchel mewn cymuned wledig fechan, un sydd o fudd i'r teuluoedd, y plant a'r ysgol.

Mae'r plant wrth eu boddau'n dod o Glwb LAFS, fe wnaethom ymgynghori â nhw ar y gweithgareddau y maen nhw'n hoff o'u gwneud, gweler eu sylwadau isod:

Gwneud lluniau a Lliwio;

Ebolion a Barbies;

Mynd i'r parc;

Gemau tu allan fel pêl-droed a 'Faint yw'r gloch, Mr Blaidd?';

Mynd ar y Wii;

Adeiladu pethau gyda Lego.

Chwarae blêr fel paentio a llewych

Playing with the cars;

Crocheting and making other things from wool;

Ry'n ni'n gwybod bod Sandra a thîm Gogledd Cymru yn Clybiau Plant Cymru Kids' Clubs yno i'n cefnogi ni â'u harbenigedd a'u gwybodaeth, a werthfawrogwn gymaint.

Mae'r gefnogaeth yr ydym wedi'i chael gan Clybiau Plant Cymru Kids' Clubs wedi:

- Sicrhau bod Clwb LAFS yn gynaliadwy mewn cymuned wledig.
- Rhoi amddiffyniad i ni gan fod gennym yn awr statws fel elusen.
- Rhoi i rieni a theuluoedd y sicrywydd bod clwb LAFS ar gael i blant ar ddiwedd y diwrnod ysgol, gan sicrhau eu bod mewn amgylchedd diogel.

Rydym mor falch ein bod yn aelod o Clybiau Plant Cymru Kids' Clubs ac y byddem ar goll heb eu cefnogaeth barhaus.