

Benefits of completing on Out of School Childcare Assessment

Out of School Childcare Assessments (OSCA's)

How can it benefit your club?

An Out of School Childcare Assessment (OSCA) is a self-health check for your childcare business, it helps you identify what you do well and what needs improving. This can be completed via your club portal, after completion your local Childcare Business Development Officer will create a personalised action plan for any gaps identified.

Through Newport City Councils Childcare and Communities Grant, we were able to award four settings £300 each to complete an OSCA. This money could be spent on staff costs, or anything identified within the assessment.

We then followed up with the settings to see how they benefited from the OSCA and what the money had been spent on.

The benefits of completing an OSCA

One setting shared “the assessment helped me to look through each area of the club to see how we can improve the club on a personal level, and also to identify further training we could benefit from”, this has meant that the settings overall quality and sustainability has been improved.

Another shared that the OSCA also allowed them to identify where they need to improve, in this clubs case it was through adapting the outdoor space in their new garden.

What has been improved since receiving your action plan?

One type of improvement the assessment resulted in is the introduction of two new policies after finding gaps in the settings policies. The manager also signed staff up to the transition to play work qualification after having a reminder of qualified staff levels when completing the training section.

Other improvements include results with recruitment, one manager has been using the recruitment resources given in their action plan to advertise on the Clybiau Plant Cymru Kids' Clubs website.

What was the £300 spent on?

Through critiquing their setting and identify any improvements, one manager noticed the need for updating some of their toys/resources; this grant then meant that they were able to resolve this through participating with the children about what they would like, and therefore purchased new wooden blocks. This then meant that the children were heard, and the quality of the play space was improved. Blocks were also purchased for another setting to enrich their new outdoor space.

Loose parts were purchased for a setting that was lacking this play opportunity for the children, this included a variety of crates, woven baskets and funnels.

Additionally, one manager found that the £300 would be beneficial to pay the wages of staff for them to complete the OSCA and develop the improvement plan. This provided the opportunity to gather evidence to be submitted for the Welsh Promise.

Would you recommend completing an OSCA to other settings?

Altogether, 4/4 settings recommend completing an OSCA. One manager responded “Yes I feel each club would benefit from one of these as it allows you to look further into your setting”.

The purchases

The £300 was spent on outdoor toys, loose parts, indoor toys and staff wages to work on the OSCA action plan.

If you need support or have any queries (big or small), don't hesitate to contact us here at Clybiau Plant Cymru Kids Clubs, we're here to help: info@clybiauplantcymru.org

You can find out more about the support we can offer your club at our website: www.clybiauplantcymru.org

Manteision Cwblhau Asesiad Gofal Plant All-Ysgol

Asesiadau Gofal Plant All-Ysgol (AGPA) Sut gall fod o fudd i'ch clwb?

Mae Asesiad Gofal Plant All-Ysgol (AGPA) yn wiriad hunan-iechyd ar gyfer eich busnes gofal plant, mae'n eich helpu i nodi'r hyn yr ydych yn ei wneud yn dda a'r hyn sydd angen ei wella. Gellir cwblhau hwn trwy borth eich clwb, ar ôl ei gwblhau bydd eich Swyddog Datblygu Busnesau Gofal Plant lleol yn creu cynllun gweithredu personol ar gyfer unrhyw fylchau a nodir.

Trwy Grant Gofal Plant a Chymunedau Cyngor Dinas Casnewydd, roeddem yn gallu dyfarnu £300 yr un i bedwar lleoliad i gwblhau'r AGPA. Gellid gwario'r arian hwn ar gostau staff, neu unrhyw beth a nodir yn yr asesiad.

Yna aethom ar drywydd y lleoliadau i weld pa fudd a gawsant o'r AGPA ac ar beth y gwariwyd yr arian.

Manteision cwblhau AGPA

Roedd un lleoliad yn rhannu "roedd yr asesiad wedi fy helpu i edrych trwy bob maes o'r clwb i weld sut y gallwn wella'r clwb ar lefel bersonol, a hefyd i nodi hyfforddiant pellach y gallem elwa ohono", mae hyn wedi golygu bod ansawdd a safon gyffredinol y lleoliadau a'r cynnaladwyedd wedi gwella.

Dywedodd un arall fod yr AGPA hefyd yn caniatáu iddynt nodi lle mae angen iddynt wella, yn achos y clwb hwn, roedd hynny trwy addasu'r lle awyr-agored yn eu gardd newydd.

Beth sydd wedi gwella ers derbyn eich cynllun gweithredu?

Un math o welliant a ddeilliodd o'r asesiad yw cyflwyno dau bolisi newydd ar ôl canfod bylchau ym mholisiau'r lleoliad. Hefyd, ymrestrodd y rheolwr i wneud y cymhwyster pontio i waith chwarae ar ôl cael eu hatgoffa o lefelau staff cymwysedig wrth gwblhau'r adran hyfforddi.

Mae gwelliannau eraill yn cynnwys canlyniadau recriwtio, mae un rheolwr wedi bod yn defnyddio'r adnoddau recriwtio a roddwyd yn ei gynllun gweithredu i hysbysebu ar wefan Clybiau Plant Cymru Kids' Clubs.

Ar beth y cafodd y £300 ei wario?

Trwy fwrw golwg feirniadol ar eu lleoliad a nodi unrhyw welliannau, sylwodd un rheolwr fod angen diweddarau rhai o'u teganau/adnoddau; golygodd y grant hwn eu bod yn gallu datrys hyn â chyfranogaeth y plant am yr hyn yr hoffent ei gael, ac felly prynodd flociau pren newydd. Roedd hyn wedyn yn golygu bod y plant yn cael eu clywed, a chafwyd gwelliant yn ansawdd y man chwarae. Prynwyd blociau hefyd ar gyfer lleoliad arall i gyfoethogi eu lle awyr-agored newydd.

Prynwyd darnau rhydd ar gyfer lleoliad a oedd heb y cyfle chwarae hwn i'r plant, gan gynnwys amrywiaeth o gratiau, basgedi wedi'u gwehyddu a thwmffatiau.

Yn ogystal, canfu un rheolwr y byddai'r £300 yn fuddiol i dalu cyflogau staff er mwyn iddynt gwblhau'r AGPA a datblygu cynllun gwella. Roedd hyn yn gyfle i gasglu tystiolaeth i'w chyflwyno ar gyfer yr Addewid Cymreig.

A fydddech chi'n argymhell bod lleoliadau eraill yn cwblhau AGPA?

At ei gilydd, mae 4/4 lleoliad yn argymhell cwblhau AGPA. Ymatebodd un rheolwr "Ydw, rwy'n teimlo y byddai pob clwb yn elwa o un o'r rhain gan ei fod yn caniatáu ichi edrych ymhellach i mewn i'ch lleoliad".

Y pryniannau

Gwariwyd y £300 ar deganau awyr agored, rhannau rhydd, teganau dan do a chyflogau staff i weithio ar gynllun gweithredu'r AGPA.

Os oes angen cymorth arnoch neu os oes gennych unrhyw ymholiadau peidiwch ag oedi rhag cysylltu â ni yma yng Clybiau Plant Cymru Kids Clubs, rydym yma i helpu: info@clybiauplantcymru.org

Gallwch ddod i wybod mwy am y gefnogaeth y gallwn ei chynnig i'ch clwb ar ein gwefan: www.clybiauplantcymru.org